

ATA TEACHERS' HEALTH & SAFETY GUIDE

POTENTIAL RISKS

- **Chemical** (coming into contact through ingestion, inhalation, dermal absorption...)
- **Biological** (infectious agents, allergens, toxins...)
- **Ergonomic** (posture, handling, movements...)
- **Physical** (noise, temperature, falls...)
- **Safety** (violence and aggression, lifting and handling...)
- **Psychosocial** (lack of respect or civility, sexual or psychological harassment, high workload, low recognition, low decision making, low support from colleagues and managers, deficient organizational justice...)



IF YOU NOTICE OR UNDERGO A RISK OR TREAT

- 1 Fill in an EVENT DECLARATION (Incident/Accident Form).

Make sure to check the box at the end to receive a copy of your declaration and email it to your Union Officer, Peter Maingot. peterataunion@gmail.com

Note: if the incident involves your manager, contact Peter directly.

- 2 When the principal / director follows up with you, take notes.

It is important for the issue to be discussed with the employer so a chance is given to act upon the problematic situation.

- 3 If you feel that the situation is not properly addressed to limit the risk, contact the CNESST inspector on duty, or ask Peter to call on your behalf.

 1 844 838.0808, option 1

Doing so is voluntary and confidential. An inspector will assess the risk and whether measures are in place to reduce and control it.

