

CHAPTER 11-0.00

ADULT EDUCATION

11-1.00 HOURLY PAID TEACHERS

11-1.01

This article applies to hourly paid teachers employed directly by the board to teach adults within the framework of adult education courses under the jurisdiction of the board.

11-1.02

Only the clauses and articles which expressly refer to them as well as the following chapter, articles, clause and appendices apply to hourly paid teachers:

- Chapter 1-0.00;
- article 3-7.00;
- clause 8-1.03;
- articles 10-1.00 to 10-5.00;
- article 10-14.00; -article 11-2.00;
- Appendices XVI, XXVI, XXXIV and XL.

11-1.03 Remuneration of hourly paid teachers

a) An hourly paid teacher shall be remunerated on the basis of the following hourly rates:

Periods concerned	Rates
As of the 141st workday of the 2014-2015 school year	\$51.28
As of the 141st workday of the 2015-2016 school year	\$52.05
As of the 141st workday of the 2016-2017 school year	\$52.96
As of the 141st workday of the 2017-2018 school year	\$54.02
As of the 142nd workday of the 2018-2019 school year	\$55.38

- b) The rate shall be for 50 to 60 minutes of teaching. The teacher whose periods are shorter than 50 minutes or longer than 60 minutes shall be paid as follows: the number of minutes of teaching divided by 50 and multiplied by the applicable rate.
- c) Even though the rate is paid only for work performed, it includes payment for work performed and for the same paid legal holidays as those of regular teachers. 167
- d) Additional remuneration
 - 1) As of the 141st workday of the 2014-2015 school year up to the 140th workday of the 2015-2016 school year, an hourly paid teacher shall be entitled to additional remuneration of \$0.68 for each hour paid.

- 2) As of the 141st workday of the 2018-2019 school year up to the 140th workday of the 2019-2020 school year, an hourly paid teacher shall be entitled to additional remuneration of \$0.37 for each hour paid.

11-1.04

If the board decides to engage hourly paid teachers, it shall proceed according to article 11-2.00.

11-1.05

The board may assign other teaching hours to a teacher who already has a part-time or replacement teacher contract or who was engaged at an hourly rate, regardless of the provisions of clause 11-2.03, when it deems it is best for the teaching to be provided.

11-1.06

An hourly paid teacher is entitled to the procedure for settling grievances provided for in Chapter 9-0.00 with regard to articles 11-1.00 and 11-2.00 as well as the other articles or clauses in which specific reference is made to him or her.

11-2.00 RECALL LIST

Part I Applicable principles

11-2.01

The recall list may not contain the name of a person who has full-time employment.

11-2.02

The names of teachers shall be entered on the recall lists in order of the number of hours taught in the specialty.

11-2.03

When the board decides to engage an hourly paid teacher or must engage a part-time or replacement teacher, it shall offer the position to the teacher in accordance with clause 11-2.04.

A teacher must meet the requirements prescribed in clause 11-11.02.

Part II Provisions dealing with the recall list subject to the principles outlined in Part I

11-2.04

This part is the subject of clauses negotiated and agreed at the local or regional level in accordance with the Act respecting the process of negotiation of the collective agreements in the public and parapublic sectors (CQLR, chapter R-8.2).