

ADULT EDUCATION - RECALL LIST

Starting in the 2019 – 2020 school year, only persons with legal qualifications or registered in a program leading to legal qualifications will be permitted to be placed on a recall list.

As of 2018-2019 school year on June 30th of each school year, the board shall add to these lists, by specialty, the names of the legally qualified teachers who have successfully taught a minimum of 300 hours in a given specialty, for the board within the previous school year, as a teacher at an hourly rate or as a part-time teacher and have received a recommendation to be added to the list by the board after having completed the performance appraisal process.

It is understood that if a teacher, in a given year, teaches in more than one specialty, that 300 hours requirement applies to each specialty.

For each of the teacher's names on the list, the board shall, in the case of e newly added names, enter the number of hours taught, to a maximum of 800 hours in the previous school year.

In the case of names already on the list, add the number of hours taught to a maximum of 800 hours in the previous school year to those already credited to the particular teacher.

It is understood that if a teacher teaches in more than one specialty, that the school board will not recognize more than a total of 800 hours in the previous year.

The List of Specialties shall include:

- a) Secondary 1 – 5 Language Arts
- b) Literacy /Study Skills / Pre-Secondary
- c) FSL Secondary 1 – 5
- d) Math Secondary 1 – 5 / Computer Applications / Sciences (includes Physical Science, Biology, Chemistry, Physics)
- e) SIS (Social Integration Services)
- f) Social Studies (includes Personal Social Development Skills)
- g) Francisation
- h) SVI (Social Vocational Integration)

A teacher's name may be removed from the recall list for one of the following reasons:

- a) Refusal of an offer of employment except in the case of:
 - i) a maternity, paternity or parental leave covered by the Act respecting labour standards (R.S.Q., c. N-1.1);
 - ii) a disability within the meaning of the agreement;
 - iii) a full-time position with the local union or QPAT;
- b) Not having worked for two years;
- c) Negligence in the performance of his or her duties as per clause 5-7.01.
- d) Failure to complete a replacement contract prior to the return of the absent teacher.

Should the replacement teacher leave the position prior to the return of the teacher, it shall be considered as a resignation from the board.

Should a teacher's replacement contract be extended the board will notify the teacher in writing and forward a copy to the union.

