

REGROUPMENT PLAN

The purpose of the Regroupment Plan is to define the rules governing the grouping of teachers for the sole purpose of identifying teachers who are excess at the level of the schools and who must consequently be transferred, placed on availability or non-reengaged because of surplus in accordance with the provisions of the agreement.

GENERAL RULES

The fact that a teacher is classified in a given category or subcategory shall not prevent him or her from teaching in more than one category or subcategory.

The teacher who teaches in more than one category or subcategory shall be classified in the category or subcategory in which he or she provides the major portion of his or her teaching.

For the purposes of applying the preceding paragraph, the category or subcategory in which a teacher provides the major portion of his or her teaching means the one in which he or she teaches for more time than in any other category or subcategory.

If a teacher does not provide the major portion of his or her teaching in one category or subcategory, the board must ask the teacher in which category or subcategory he or she would like to be classified for the purposes of this plan. The teacher must indicate his or her choice within 20 days of the board's request. If the teacher fails to notify the board within the time allotted, the board shall decide.

However, a teacher who provides a portion of his or her teaching in two or more categories or subcategories, the duration of which is equal in each of the said categories or subcategories and greater than the duration of the teaching provided by the teacher in any other category or subcategory, shall choose from among the said categories or subcategories only.

The teacher who teaches in more than one school shall be assigned to the school where he or she provides the major portion of his or her teaching.

For the purposes of applying the preceding paragraph, the school where the teacher provides the major portion of his or her teaching refers to the one where the teacher teaches for more time than in any other school.

If the teacher does not provide the major portion of his or her teaching in one school, the board must ask the teacher to which school he or she would like to be assigned for the purposes of this plan. The teacher must indicate his or her choice within 20 days of the board's request. If he or she fails to notify the board within the time allotted, the board shall decide.

However, a teacher who provides a portion of his or her teaching in two or more schools, the duration of which is equal in each of the said schools and greater than the duration of the teaching provided by the teacher in any other school, shall choose from among these schools only.

CRITICAL DATES

List of Excess at the Board level	April 30
List of Excess Teachers at the school level	April 30
List of known vacancies/anticipated staff needs	April 30
First Posting of Vacancies	Prior to May 15
List of teachers remaining in excess at School level after transfers to vacancies	May 15
List of transfers effected	By June 1
List of Teachers non-reengaged or placed on availability	By June 1
List of Teachers remaining in excess	By June 1