



SALARY SCALES FOR SCHOOL BOARD AND SCHOOL SERVICE CENTRE TEACHERS, 2020-2023

Teachers

	As of the 142 nd work day of the 2018-2019 school year	As of the 141 st work day of the 2019-2020 school year	As of the 141 st work day of the 2020-2021 school year	As of the 141 st work day of the 2021-2022 school year	As of the 139 th work day of the 2022-2023 school year
Step		2% increase + additional increases ¹	2% increase	2% increase + additional increases ²	Removal of one step
1	\$42,431	\$44,721	\$45,615	\$46,527	1 \$46,527
2	\$44,235	\$47,709	\$48,663	\$49,636	2 \$49,636
3	\$46,115	\$50,898	\$51,916	\$52,954	3 \$53,541
4	\$48,074	\$52,025	\$53,066	\$54,127	4 \$55,326
5	\$50,118	\$53,177	\$54,241	\$55,326	5 \$56,550
6	\$52,248	\$54,354	\$55,441	\$56,550	6 \$57,801
7	\$54,468	\$55,557	\$56,668	\$57,801	7 \$60,259
8	\$56,783	\$57,919	\$59,077	\$60,259	8 \$62,820
9	\$59,196	\$60,380	\$61,588	\$62,820	9 \$65,489
10	\$61,712	\$62,946	\$64,205	\$65,489	10 \$68,273
11	\$64,335	\$65,622	\$66,934	\$68,273	11 \$71,174
12	\$67,069	\$68,410	\$69,778	\$71,174	12 \$74,199
13	\$69,920	\$71,318	\$72,744	\$74,199	13 \$77,353
14	\$72,891	\$74,349	\$75,836	\$77,353	14 \$80,640
15	\$75,989	\$77,509	\$79,059	\$80,640	15 \$84,066
16	\$79,218	\$80,802	\$82,418	\$84,066	16 \$92,027
17	\$82,585	\$85,489	\$87,206	\$92,027	

Substitutes, at hourly rate and by-the-lesson

	As of the 142 nd work day of the 2018-2019 school year	As of the 141 st work day of the 2019-2020 school year	As of the 141 st work day of the 2020-2021 school year	As of the 141 st work day of the 2021-2022 school year	As of the 139 th work day of the 2022-2023 school year
		2% increase + additional increases	2% increase	2% increase	Increases following the removal of one step
Occasional substitute, 60 minutes or less	\$42.43	\$44.72	\$45.61	\$46.52	\$46.52
At hourly rate	\$55.38	\$56.49	\$57.62	\$58.77	\$61.27
By-the-lesson, class 16	\$55.38	\$56.49	\$57.62	\$58.77	\$61.27
By-the-lesson, class 17	\$61.49	\$62.72	\$63.97	\$65.25	\$68.02
By-the-lesson, class 18	\$66.55	\$67.88	\$69.24	\$70.62	\$73.62
By-the-lesson, class 19	\$72.57	\$74.02	\$75.50	\$77.01	\$80.2

¹ On top of the 2% increase, steps 1 to 6 are increased by specific percentages and step 17 is increased by an additional percentage of 1.5%.

² Step 17 will be increased by 3.46% for a total increase of 5% as compared to the maximum rate of ranking 22.